



Donor Funded Staffing Program

TOR No:	2020-054
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	Urban Team, Urban, Resilience and Land Global Practice (GPURL)
Duty Location:	Abidjan, Côte d'Ivoire
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

Established in 1944, the World Bank Group (WBG) is one of the world's largest sources of funding and knowledge for development solutions. In fiscal year 2018, the WBG committed \$67 billion in loans, grants, equity investments and guarantees to its members and private businesses, of which \$24 billion was concessional finance to its poorest members. It is governed by 188-member countries and delivers services out of 120 offices with nearly 15,000 staff located globally.

The WBG consists of five specialized institutions: The International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA), and the International Centre for the Settlement of Investment Disputes (ICSID). The World Bank is organized into six client-facing Regional Vice-Presidencies, several corporate functions and thirteen Global Practices to bring best-in-class knowledge and solutions to regional and country clients.

Description

The Urban, Resilience and Land Global Practice (GPURL), covers a wide gamut: (i) developing green, inclusive and resilient cities; (ii) enhancing urban and rural development through supporting and managing the urban-rural transition, assisting local development through developing land tenure, management and information systems; and (iii) assisting in disaster risk management through issues of risk assessment, risk reduction (including flood management, urban drainage, coastal management, and retrofitting of infrastructure), disaster preparedness (including hydromet services, early warning systems, and civil defense), risk financing (including CAT-DDO), and resilient reconstruction (including post-disaster damage and loss assessment). A key responsibility of the GP is to provide professional expertise and operational support to other GPs to deliver sustainable development results that ensure that any adverse impacts of WBG interventions are limited and mitigated.

Responsibilities of the Unit

The Urban team is seeking for a Junior Professional Officer (JPO) with qualification in civil engineering which will contribute and eventually be responsible for the management of the support to the preparation and implementation of a selected number of projects with a focus on those related to urban planning, urban resilience, and mobility regional integration. The JPO's window also provides capacity-building and

operational experience to facilitate the JPO's future retention and potential transition to grades GF level and above, at the World Bank Group. For example, the selected candidate would support project such as the Côte d'Ivoire Solid Waste Management and Urban Resilience Development Project (IDA funds: US\$315million). The project development objective is to (i) improve resilience to flood risk and (ii) access to public services for solid waste management in the most vulnerable neighborhoods of Abidjan but also be part of other projects teams across the region.

DUTIES AND RESPONSIBILITIES

More specifically, the JPO will:

- support the preparation of possible new projects, policy/institutional reforms, such as those related to urban mobility, road and drainage improvement, resilience with the incorporation of the private sector;
- contribute to the implementation of projects and knowledge activities in the Urban, Resilience and Land Global Practice Global Practice and in close collaboration with other Global Practices;
- contribute to the preparation of project documents - Aide-mémoire, Concept Note, Project Appraisal Document (PAD), (Implementation Status and Results Reports (ISR) and other relevant documents.
- Collaborate with technical specialists to provide technical inputs in studies and sector-related project documentation.
- Support the project implementation units in the preparation of the Terms of References for technical studies.
- Undertake capacity building training as deemed necessary during project preparation and implementation.
- Co-organize and participate in project preparation and implementation missions, and monitor implementation of action plans following such missions;
- Prescreening of procurement documents – reviewing requests for proposals and other tender documents;
- Support to the unit management in terms of portfolio monitoring;
- Provide support to preparation of workshops and other similar events;

SELECTION CRITERIA

- At least a master's degree with 2 years (3 years preferred) of relevant experience, on civil engineering or related fields.
- Minimum two (2) years of proven experience in the urban sector, with demonstrated ability to work on at least two of the following areas: (a) urban mobility and planning; (b) drainage improvement and solid waste management services;(c) institutional and financing aspects of transport, roads, or urban agencies, and the elements to encourage private sector participation in the delivery of transport infrastructure or services; and (d)contract management, site management, construction (and maintenance).
- Experience in working with cross-sectoral teams with minimal supervision, including teams for safeguards and fiduciary aspects, and knowledge of key cross-cutting issues that impinge on the performance of the urban sector and on which the development of urban sector infrastructure and

services needs to create positive effect, including environmental and social impacts, land acquisition and resettlement, gender equality, road safety, climate change, and the interplay with digital technologies for enhance urban sector performance.

- Experience in design and implementation of urban and transport programs, and experience of working on programs financed by the World Bank or other development partners, multilateral or bilateral.
- Knowledge on procurement of works, goods and services, as well as the options to harness Digital Development technologies into the urban sector initiatives and operations will be a plus.
- Computer skills: (Knowledge of Excel, Word and Power Point and multilateral partners' operating system).
- Excellent oral and written communication skills in English. Communication skills in French is also desirable.
- Prior experience in developing countries and Knowledge in fundamentals of WB Operations are a plus.
- French language proficiency is essential.